

TAB E

FACTORS CAUSING LOW MORALE

1. The downgrading of certain positions and the reduction in pay received by military personnel changing to civilian status upon the transfer of WDC and the functions of GMD3 and SDS to CIA.
2. Excessive workload placed on individuals.
3. Very limited possibility for promotion in clerk-typist positions. There are approximately 50 CAF-3, 4 CAF-4 and 1 CAF-5 clerk-typist positions.
4. Overtime work. (See Tab D for figures.)
5. Detail of employees to activities not covered by job sheets.

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